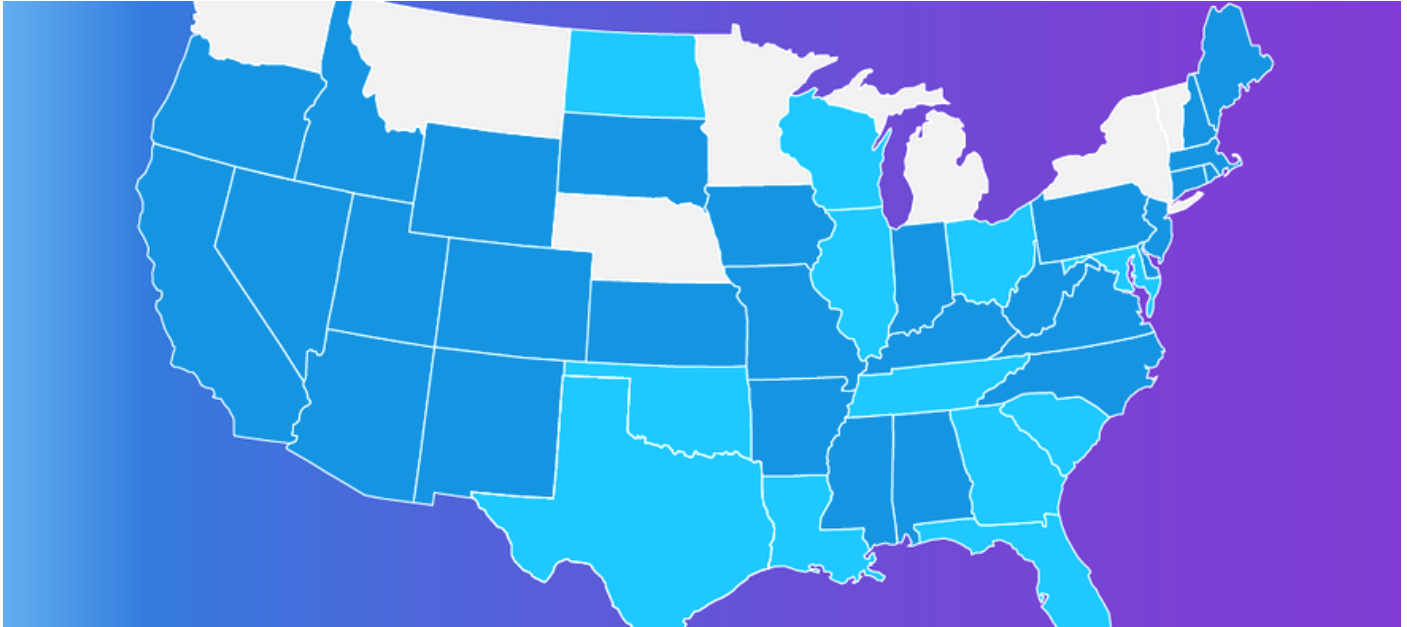




Enhabit (Encompass) Home Health & Hospice

Filling positions in: TX, FL, MT, KS, MA, CO & GA



ABOUT THE ORGANIZATION

Enhabit is the Home Health and Hospice division of Encompass Health, a national leader in integrated healthcare services providing both facility-based and home-based patient care through its network of inpatient rehabilitation hospitals, home health agencies, and hospice agencies. With a national footprint that includes 146 hospitals, 251 home health locations, and 96 hospice locations in 42 states and Puerto Rico, the Company provides high-quality, cost-effective integrated healthcare. Encompass Health is ranked as one of Fortune's 100 Best Companies to Work For.

The future of in-home care starts with you. Every member of our team, from our clinicians to our executive leadership, cares deeply about the outcomes of our patients — and we're committed to bringing a sense of control to your home health and hospice journey. As one of the largest Medicare-certified home health and hospice providers in the nation, we continue to set the industry standard for superior home-based care. We invest in our employees, offering opportunities for career training and continuing education.

The Enhabit Advantage:

Advanced technology - Our clinicians use hand-held devices to complete real-time documentation in the home, resulting in improved outcomes for our patients.

Professional development: We offer frequent opportunities for professional development, ensuring our employees are always moving their careers forward.

QUICK FACTS: ENHABIT

- 347 locations in 35 states
- One of Modern Healthcare's Best Places to Work
- Industry leader in advanced technologies and predictive analytics
- 4th largest provider of Medicare-certified home health services



THE CULTURE OF THE ORGANIZATION

At Encompass Health we foster a culture of compassion and collaboration encouraging and empowering each employee to keep learning and growing together. As a company with a diverse workforce, serving a diverse patient population, we have the opportunity to champion change by setting the standard in the way we engage with one another, displaying empathy and compassion that creates an inclusive environment for all people. In this video series developed to create an open dialogue around inclusion and diversity topics, Encompass Health leaders share their perspectives.

HOME HEALTH

Our highly skilled nurses have extensive knowledge in treating and educating patients in the home setting. We offer a wide range of skilled nursing services in areas such as disease-specific management and education for conditions like heart failure, COPD, diabetes, and orthopedic rehabilitation. We also assist in medication management and administration and provide dietary and nutrition management. We work closely with each patient's physician to create a customized plan of care that focuses on disease management and patient education to improve quality of life and lessen the likelihood of future hospitalizations.

Home healthcare nurses work with a wide variety of patients, including those undergoing acute illness or injury, navigating chronic conditions like congestive heart failure or experiencing progressive diseases like dementia. To ensure that nurses are fully equipped to meet the needs of such a diverse population, nurses make lifelong learning a requisite.

Home healthcare nurses have the unique opportunity to work autonomously in the patient's home environment, which presents both rewards and challenges. The home environment requires a nurse to adapt to patients' various values and lifestyles while establishing trust and delivering complex individualized care. Making on-the-spot decisions about the patient's health status is crucial; therefore, nurses who show critical thinking are especially important in the home setting.



HOSPICE

Leading patients with compassionate care
Our hospice nurses deliver care to control pain and other symptoms while assisting the patient in remaining as alert and comfortable as possible. They also focus on the physical, spiritual, and emotional needs of patients and their loved ones.

While most hospice patients receive care in their own home or in the home of a loved one, Encompass Health can provide hospice care in a variety of settings including assisted living facilities, nursing homes, hospitals or independent living facilities. No matter the setting, our staff will coordinate with existing caregivers to ensure care and support for the patient and family.

Hospice care focuses on quality of life through dignity, respect, and comfort throughout each patient's disease progression. Education is key to overcoming most challenges and our message has always been that hospice is not about how long a person has to live, but about how great we can make it.

INCENTIVES

Commit to \$20,000 for 2-year commitment as follows:

- \$2,000 per month housing for 3 months.
- Relocation \$4,000.
- Sign on- \$10,000(1/2 paid on the first check. Remaining 1/2 at 13th month).
- Reimburse VS, CES, and state licensure.
- Greencard sponsorship where performance is determined to be acceptable.
- Healthcare Benefits!
- For Canadian nurses, full-service TN-Visa support is provided by an experienced attorney.

Scholarship program for employees and children/grandchildren of employees (must meet special criteria to be eligible). Full-time employees: Scholarship up to \$2500

Green Card Sponsorship

Enhabit (Encompass) is open to sponsoring you for a Green Card after a successful employment period of 6 months.

**The above incentives are offered by the organization and are not offered nor guaranteed by NurseMatch.*

Our compassionate, caring, and supportive team has access to industry experts, advanced technology, and ongoing professional development, ensuring they're always prepared to deliver a better way to care.



**Enhabit
Home Health
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