



YOUR FUTURE IS
MONTANA

LOGAN
HEALTH

Montana is rated 2023's #1 Best State to Practice Medicine! – [Wallethub.com](https://www.wallethub.com)

LOGAN HEALTH BY THE NUMBERS 2022

1,294
Births

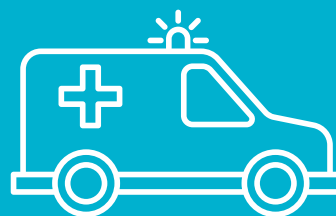


28,261
Surgeries

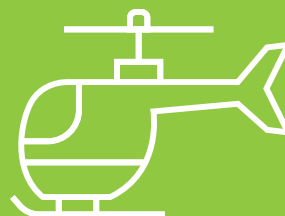


45,976
ED Visits

1,861
EMS Transports

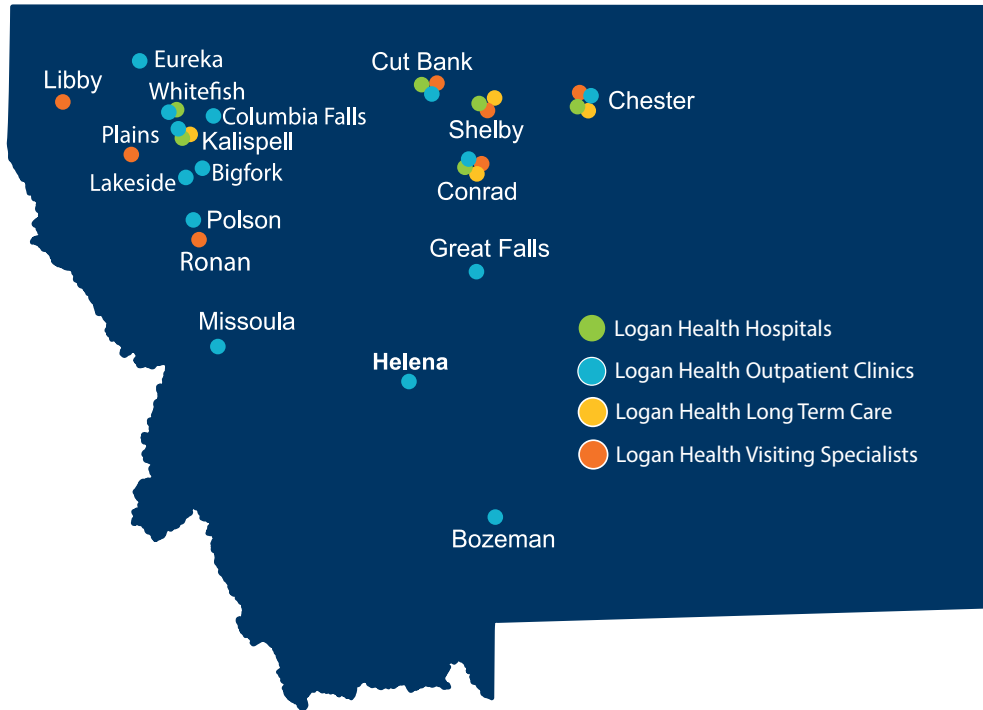


510,504
Clinic Visits



871
Patients Served By A.L.E.R.T.

Logan Health service area covers 20 counties, nearly 50,000 square miles and a population of nearly 700,000.



396
Physicians

193
Advanced Practice Providers

4,514
Employees

68
Outpatient Clinics

590 TOTAL BEDS

Logan Health Medical Center: 150

Logan Health Behavioral Health: 40

Logan Health Children's: 30

Logan Health Brendan House: 110

Logan Health Whitefish: 25

Logan Health Chester: 25

Logan Health Chester Assisted Living: 18

Logan Health Conrad: 20

Logan Health Care Center Conrad: 59

Logan Health Cut Bank: 20

Logan Health Shelby: 21

Logan Health Care Center Shelby: 32

Logan Health Assisted Living Shelby: 40

CORE SERVICES

Cancer Care | Heart & Lung | Neuroscience & Spine
Orthopedics & Sports Medicine | Women's & Children's
Behavioral Health | Primary Care | Surgical Services

COMMUNITY ENGAGEMENT

Logan Health maintains a rich tradition of giving back to the communities we serve. We are committed to promoting health, well-being and a caring spirit throughout our communities.



Logan Health – Whitefish participates in the Bike to Work Block Party.



Logan Health - ASSIST helps bring patients in need to and from their medical appointments.



Logan Health EMS staff teach kids CPR basics at our annual Spring into Safety kids fair.



In September 2022, Logan Health hosted the inaugural Cedar Creek Marathon in Columbia Falls.

COMMUNITY IMPACT

\$3,606,283

Charity Care

\$43,598,455

Uncompensated Cost of Care

\$29,449,196

Subsidized Health Services

\$1,039,942

Community Health Improvement

\$2,269,782

Health Professional Education

\$666,444

Community Building Activities

Total Logan Health
Community Impact FY 2022

\$80,630,102

150+

Number of community events Logan Health supports each year.

100+

Number of community organizations Logan Health supports each year through donations, sponsorships, gifts-in-kind and volunteers.

\$2.4 Billion

Total economic impact of Logan Health hospitals in the communities we serve.

\$2.5 Million

Total property taxes paid.

FLATHEAD VALLEY

Distance from Kalispell to the
Rooseville Border Crossing to
British Columbia, Canada:

≈75mi
(≈120km)

Population:
≈108,000

Distance from Kalispell
to Glacier National Park:

≈32mi
(≈51km)



WINTER

(DECEMBER - FEBRUARY)

Winter in the Flathead Valley brings cold temperatures and snow. Daytime highs in December and January usually range in the 20s°F (-6°C), while February can be a bit milder, with highs in the 30s°F (3°C). Snowfall is common, especially in the higher elevations, making it a great time for winter sports enthusiasts.



SPRING

(MARCH - MAY)

Spring in the Flathead Valley is characterized by rapidly changing weather. March and April can still bring snow and colder temperatures, especially at higher elevations. As the season progresses, temperatures start to warm up, and by May, you'll see more consistent spring-like conditions. Expect daytime temperatures ranging from the 40-60°F



SUMMER

(JUNE - AUGUST)

Summer is a popular time to visit the Flathead Valley due to its mild to warm temperatures and outdoor activities. Daytime highs typically range from the 70s°F (21-27°C) to the 80s°F (27-32°C) but can occasionally reach into the 90s°F (32-37°C). This is the best time for outdoor adventures and enjoying the region's natural beauty.



FALL

(SEPTEMBER - NOVEMBER)

Fall is marked by colorful foliage and cooler temperatures. September can still be quite warm, but as the season progresses, temperatures start to drop. Expect daytime highs in the 60s°F (15-20°C) to 70s°F (21-27°C) during September, cooling to the 40s°F (4-9°C) and 50s°F (10-15°C) by November.

THINGS TO DO

Outdoor Recreation:

- Flathead Lake: Enjoy boating, fishing, swimming, and kayaking on the largest freshwater lake west of the Mississippi River.
- Water activities: Aside from Flathead Lake, there are other smaller lakes and rivers suitable for kayaking, paddleboarding, and fishing.
- Hiking: Explore numerous trails in nearby national forests and state parks, such as Glacier National Park, Jewel Basin Hiking Area, and Whitefish Mountain Resort.
- Camping: Experience the great outdoors by camping in the valley's beautiful surroundings.
- Skiing and snowboarding: In the winter, visit Whitefish Mountain Resort for skiing and snowboarding. The resort also offers summer activities like mountain biking.
- Golfing: There are several golf courses in the valley offering beautiful views and challenging play.
- Fishing: Besides Flathead Lake, there are other rivers and streams where you can go fishing for various trout species.

Glacier National Park:

- This iconic national park is nearby and offers incredible scenery, hiking trails, wildlife viewing, and opportunities to experience the beauty of the Rocky Mountains.

Wildlife Viewing:

- The area is home to various wildlife species, including deer, elk, bears, and eagles. Keep your eyes open while exploring nature trails.

Scenic Drives:

- Take a drive along the Going-to-the-Sun Road in Glacier National Park for breathtaking views of alpine landscapes.

Arts and Culture:

- Art galleries: Explore local art galleries in towns like Whitefish, which has a thriving arts scene.
- Bigfork Summer Playhouse: Enjoy live theater performances at this renowned summer playhouse.

Festivals and Events:

- Festivals, farmers' markets, and events that celebrate the culture and heritage of the region. Catch a ballgame at Glacier Bank Park and cheer on the Glacier Range Riders.

Winery and Brewery Tours:

- Explore the local wine and craft beer scene by taking tours of wineries and breweries in the valley.

Historic Sites:

- Visit the Conrad Mansion Museum in Kalispell to learn about the history of the area and the people who settled here.

Shopping and Dining:

- Enjoy shopping for unique souvenirs and dining at local restaurants that offer a mix of cuisine, including fresh seafood and locally sourced ingredients.



THE HI-LINE

The term "Hi-Line" is commonly used to describe the northernmost part of Montana that follows the route of the BNSF Railway and U.S. Route 2. This area is characterized by its prairie terrain, big skies, and a relatively sparse population.

<p>CUT BANK Pop. ≈2,500 Dist. to Glacier ≈47mi (≈75km) Dist. to Canada ≈40mi (≈64km)</p>	<p>SHELBY Pop. ≈3,500 Dist. to Glacier ≈71mi (≈114km) Dist. to Canada ≈35mi (≈56km)</p>	<p>CHESTER Pop. ≈950 Dist. to Glacier ≈114mi (≈183km) Dist. to Canada ≈51mi (≈82km)</p>
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<p>CONRAD Pop. ≈2,600 Dist. to Glacier ≈80mi (≈128km) Dist. to Canada ≈120mi (≈193km)</p>
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WINTER

(DECEMBER - FEBRUARY)

Winters on the Hi-Line can be cold, with temperatures frequently dropping below freezing. Snowfall is common, and the region can experience significant snow accumulation. January tends to be the coldest month, with average high temperatures often staying below freezing.



SPRING

(MARCH - MAY)

Spring is a transitional season on the Hi-Line. While temperatures gradually start to warm up, there can still be chilly days and occasional snowfall during early spring. As the season progresses, temperatures become more moderate, and snow begins to melt.



SUMMER

(JUNE - AUGUST)

Summers on the Hi-Line are relatively short but can be quite warm. Average high temperatures range from the 70s to 90s°F (20s to 30s°C). Summers are typically dry, with limited rainfall, and the region experiences long daylight hours.



FALL

(SEPTEMBER - NOVEMBER)

Fall is a beautiful time to visit the Hi-Line, as the landscape takes on vibrant hues of yellow and orange. September can still see warm days, while by November, temperatures are more likely to dip below freezing.

THINGS TO DO:

Visit Small Towns:

- Explore the charming small towns that dot the Hi-Line, such as Havre, Malta, Glasgow, and Shelby. These towns often have historical sites, local shops, and a welcoming atmosphere that allows you to immerse yourself in the local culture.

Museum and Historical Sites:

- Learn about the history and heritage of the region by visiting local museums and historical sites. The Havre Beneath the Streets tour in Havre offers a glimpse into the town's history, and the Blaine County Museum in Chinook showcases the area's past.

Bear Paw Battlefield:

- This historical site marks the location of the final battle of the Nez Perce War in 1877. The Nez Perce National Historical Park features interpretive trails and exhibits that provide insights into this significant event.

Wildlife Viewing:

- The Hi-Line's wide-open spaces provide excellent opportunities for wildlife viewing. Keep an eye out for pronghorn antelope, deer, birds of prey, and other native wildlife as you explore the prairie landscapes.

Outdoor Recreation:

- Enjoy outdoor activities such as hiking, fishing, and camping in the region's natural areas. The Milk River and Fresno Reservoir are popular spots for fishing and boating.

Hi-Line Railroad Park:

- Located in Havre, this park features a collection of historic railroad cars and locomotives, providing a glimpse into the area's railroad heritage.

Take Amtrak – Empire Builder Line:

- Experience the rugged splendor of the American West. Traveling between Chicago and the Pacific Northwest along major portions of the Lewis and Clark trail, the mighty Empire Builder takes you on an exciting adventure through majestic wilderness, following the footsteps of early pioneers. Stops in Shelby and Cut Bank.

Photography:

- The Hi-Line's vast landscapes, big skies, and unique lighting conditions make it a fantastic location for photography, particularly during sunrise and sunset.

Local Events:

- Cheer on the local high schools' sports and attend fairs, rodeos, and festivals. These events showcase local spirit, culture, and traditions.

Scenic Drives:

- Take a leisurely drive along U.S. Route 2, which runs through the Hi-Line. You'll be treated to panoramic views of the prairie and might come across interesting roadside attractions.

St. Mary's Mission:

- Located near the town of Cut Bank, this historical site features a replica of the first Catholic mission in Montana, established in the early 19th century.



LOGAN HEALTH HOSPITALS

— Flathead Valley —



Logan Health – Children's

Opened in the summer of 2019, the 190,000 square foot Logan Health Children's facility was created to provide local access to high quality pediatric specialty care close to home, including the largest group of fellowship-trained pediatric specialists in the state. Highly skilled, highly trained medical staff, nurses, therapists, social workers and other health care professionals deliver pediatric care in an environment appropriate for children. With 30 inpatient beds including a Neonatal Intensive Care Unit, a Pediatric Intensive Care Unit and an acute care pediatric unit as well as dedicated spaces for family caregivers, Logan Health Children's has become a pediatric health care destination, saving the lives and improving the health of children across Montana.



Logan Health Medical Center

Logan Health Medical Center, the flagship hospital of Logan Health, is a 150-bed acute care regional referral center, offering a full spectrum of health care services one might only expect of a large metropolitan area. Logan Health Medical Center is especially well known for its programs in cardiovascular care, oncology, neuroscience and spine care, orthopedics, women's health, surgical care, pediatrics and behavioral health provided by more than 500 physicians and 4,000 employees. Steeped in a rich and rewarding history, Logan Health Medical Center believes in advancing medicine and enhancing care for all the communities and people we serve.



Logan Health – Whitefish

Logan Health – Whitefish is a 501(c)(3), non-profit community Critical Access Hospital located in scenic Whitefish, Montana. Logan Health – Whitefish was the first hospital in Montana to be affiliated with Planetree International, a non-profit organization that provides education and information in a collaborative community of health care organizations, facilitating efforts to create person-centered care in healing environments. The hospital and its outreach clinics serve Flathead and Lincoln counties.

— The Hi-Line —



Logan Health – Cut Bank

Logan Health – Cut Bank is a 20-bed 501(c)(3), non-profit community Critical Access Hospital located in Cut Bank, Montana. The hospital serves Glacier County and surrounding communities providing emergency care, acute care, behavioral health, laboratory services, imaging services, rehabilitation, skilled swing bed, mobile MRI, mammo and dexa, GI scopes, nursing outpatient services and more.



Logan Health – Shelby

Logan Health – Shelby is a 21-bed 501(c)(3), non-profit community Critical Access Hospital located in Shelby, Montana. The hospital serves Toole County and surrounding communities providing emergency care, acute care, skilled swing bed services, outpatient services, outpatient surgeries, laboratory services, imaging services, MRI, mobile mammography, rehabilitation, sleep studies and more.



Logan Health – Chester

Logan Health – Chester is a 25-bed 501(c)(3), non-profit community Critical Access Hospital located in Chester, Montana. The hospital serves Liberty County and surrounding communities providing emergency care, acute care, laboratory services, imaging services, rehabilitation, skilled swing bed services, long term care, mobile MRI, mammography and dexa, endoscopy and more.



Logan Health – Conrad

Logan Health – Conrad is a 20-bed 501(c)(3), non-profit community Critical Access Hospital located in Conrad, Montana. The hospital serves Pondera County and surrounding communities providing emergency care, acute care, laboratory services, imaging services, rehabilitation, skilled swing bed services, sleep studies, mobile MRI, mammography, endoscopy and more.

EMPLOYEE BENEFITS AT A GLANCE

Logan Health takes great pride in providing a comprehensive range of competitive benefits to our esteemed employees, acknowledging their invaluable contributions to our organization and the vibrant communities of Montana. **For additional information, visit logan.org/careers or email us at HR4U@logan.org.**



Insuring Your Welfare

Benefits begin 1st of the month following date-of-hire.

- **Medical, Dental and Vision**
- **Employer Paid Life Insurance** and AD&D
- **FSA or HSA**
- **Voluntary Benefits** – Additional Life/AD&D, Critical Illness, Legal Protection, Identity Theft/ Privacy Protection, and Pet Insurance



Creating a Work-Life Balance

- **Earned Time Bank (ETB)** – ETB includes vacation, sick-time, holidays. It begins accruing immediately upon hire at a rate of 0.08461 an hour. Based on a 40 hour work week, employees will receive approximately 176 hours of ETB per year.
- **Continued Illness Bank (CIB)** – Can be used for personal injury, illness, or approved leave of absence. It begins accruing immediately upon hire at a rate of 0.031 an hour. Based on a 40 hour work week, employees will receive approximately 64.5 hours of CIB per year.
- **Logan Health Fitness Center** – Waived registration fee and 50% off monthly membership fees.



111,000 square foot wellness center certified by the National Medical Fitness Association

- **Kid Kare Learning Center** – Located in Kalispell and dedicated to caring for the children of Logan Health Employees ages 6 weeks to 6 years; availability and daily rate based on child's age.
- **Employee Assistance Plan (EAP)** – Free 24/7 confidential emotional support, as well as legal, financial and work-life guidance.



Helping to Plan for the Future

- **401K Retirement Savings Plan (Traditional or Roth)** – Logan Health has a 200% match on the employee's first 3% contribution; fully vested after two years of continuous service.
- **Tuition Reimbursement** – Up to \$3K annually for approved academic courses.



Lifestyle

Montana offers a picturesque lifestyle surrounded by stunning natural beauty, with abundant outdoor recreation, charming small towns, a strong sense of community, and a deep connection to nature and wildlife.



Logan Health is an EEO/AA Employer

LOGAN HEALTH RN INCENTIVES



Logan Health provides an environment for nurturing and advancing nursing careers, offering an abundance of leadership and management opportunities that empower nurses to thrive. With a strong emphasis on mentorship and professional development, Logan Health fosters a culture of continuous learning and growth. The diverse range of units available across the system provides a dynamic and enriching experience, allowing nurses to explore various specialties and expand their skill sets.

Hiring experienced RNs in several areas including:

- Med/Surg
- PICU
- Endo
- Hospice
- CVOR
- OR
- Long Term Care
- Psych/Behavioral Health
- IMC/PCU (Step-Down)
- ICU

Incentives:

- \$46K total
- 2-year commitment
- \$2K/month housing stipend for the first 3 months
- \$10K relocation bonus paid after 3-month trial period
- \$10K sign-on bonus paid after 3-month trial period
- \$10K sign-on bonus at 12 months
- \$10K sign-on bonus at 24 months
- Reimburse CES, Visa screen, and state licensure