

LENOIR UNC HEALTH

Kinston, North Carolina



ABOUT

Nestled in the heart of Lenoir County, UNC Lenoir Health Care stands as a cornerstone of exceptional healthcare in the region. As a not-for-profit hospital licensed for 199 beds, UNC Lenoir is deeply committed to serving its community by providing high-quality inpatient, outpatient, and preventive health care services that are conveniently close to home. The hospital's mission is to ensure that every individual in the area has access to the care they need, whenever they need it.

UNC Lenoir Health Care offers a comprehensive range of medical services designed to meet the diverse health needs of its patients. In addition to providing general medical care, the hospital specializes in surgical procedures, obstetrical and gynecological care, and an array of advanced services. These specialized areas include cardiology, pulmonology, oncology, radiology, and urology, ensuring that patients receive the best possible care in each field. With a medical staff comprising over 100 highly skilled physicians, UNC Lenoir Health Care delivers the kind of specialized services and cutting-edge technology that are often only available at larger, urban hospitals. This commitment to excellence allows the hospital to offer its patients the benefits of advanced healthcare in a community setting, ensuring that they do not need to travel far for high-quality care.

UNC Lenoir Health Care is more than just a hospital; it is a vital part of the community, dedicated to improving the health and well-being of the people it serves. Through its unwavering focus on quality, compassion, and innovation, UNC Lenoir continues to uphold its mission of delivering exceptional healthcare to every patient who walks through its doors.

FAST FACTS:

- 199 Licensed Beds
- Multiple Specialties
- Nationally Recognized and Awarded



PATHWAYS PROGRAM

NurseMatch Pathways! Do you feel trapped? Not getting the opportunity to advance and train into other medical specialties? Or have you been away from the bedside, and most hospitals will not even open a door for you?

This program may be what you need to finally advance your career! You get a minimum of 12 weeks of specialized orientation and access to learning an evidence-based curriculum developed by experts locally, from academic medical centers and nursing schools across the country.

INCENTIVES - PATHWAYS

- \$5,000 sign-on bonus. ½ paid on first paycheck and remainder at 6 months.
- \$5,000 relocation paid on first paycheck receipts required.
- 3 months housing stipend of \$2,000 each month starting on the first paycheck.
- Reimburse Visa Screen, CES, and NC application fee approx. \$1,105 paid on the first paycheck.
- Offer RN-Medical/Surgical 13- week orientation or ED, PCU 26-week orientation.
- Greencard sponsorship where performance is determined acceptable starting at 3 months.



EXPLORE PROGRAM

This program allows you to "try before you decide" where you will work a "trial period" of 13 weeks. You must have a minimum of 1 year of experience to be eligible for this program. During these 13 weeks, you get the chance to evaluate the organization and have the time to become familiar with the community. We hope that you will fall in love with this hospital, but for some reason, if you are not satisfied after your "trial period," you can choose to end your term and return home.

INCENTIVES - EXPLORE

- Commit to \$20,000 bonus for 2-year commitment from start date once accepted after 3-month trial period.
- \$2,000 housing stipend following the first full pay period of initial date of employment.
- \$2,000 housing stipend the first full pay period after the first month of employment.
- \$2,000 the first full pay period after the second month of employment
- \$15,000 following the first full pay period after the 4th month of employment.
- \$5,000 following the first full pay period after the 24th month of employment.
- Green card process will begin on candidates where performance is determined to be acceptable.
- Reimburse CES, Visa Screen, and state licensure fees.



In addition to an attractive benefits package, UNC Lenoir Health Care offers competitive salaries, which reflect employee background, experience, and special skills.



"My favorite part of working at UNC Lenoir Health Care is all the abilities to grow and learn throughout my career. I also love that no matter what, we work as a team."

- Katie Greene, RN
2020 New Graduate Nurse

unclenoir.org/careers

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"Everyone is friendly to each other. On my floor, everyone is like a second family."

- Timia Harper, RN
2020 New Graduate Nurse

unclenoir.org/careers

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ABOUT LENOIR COUNTY, NC

POPULATION: 58,000

Lenoir County, NC is centrally located in eastern NC approximately 75 miles east of Raleigh (our state's capital) and 75 miles west of Morehead City (one of our seaports and the beautiful crystal coast). Our county is a blend of agriculture and manufacturing. Lenoir County has three incorporated municipalities: Kinston is the county seat, La Grange, which lies approximately 10 miles west of Kinston, and Pink Hill approximately 15 miles south of Kinston.

Lenoir County's deep-rooted tobacco, mercantile, and farming history have emerged into a resurgence featuring farm-fresh, award-winning dining, a vibrant arts scene, and music that touches the soul and lifts the spirit. Arts Neighborhoods, the African American Music Trail, a Music Park, Civil War battlefields and museums, gunboats, and our riverwalk create adventures at every turn. America's game is in full swing when the Down East Wood Ducks Minor League Baseball team is in town.

Proximity to Destinations

- RALEIGH, NC: 82 miles (131 km)
- OCEANSIDE BEACH EMERALD ILSE. NC, FL: 65 miles (104 km)
- GREENVILLE, NC: 34 miles (54 km)



If you want to unplug and connect with nature, we have the diverse outdoor recreation opportunities you need.

Among the choices, you will have for outdoor recreation are canoeing, kayaking, biking (regular and mountain), off-road driving, watersports, hiking, hunting, fishing, horseback riding, camping, golf, waterfall hikes, and more. Even better is that we have one of the most pristine and rugged terrains in which to enjoy them. That may be why we have more than 20 walking areas and plenty of hiking trails to choose from.

